

Facilitation Services

Culture impacts employee retention and organizational success. Our solutions help to build positive cultures that provide skills and attitudes that encourage respect, safety, and engagement in the workplace. Our award-winning program helps further our mission.

OVERCOMING UNCONSCIOUS BIAS

This is the foundation of our Respectful Workplace Series.

Learning Objectives:

- Define bias and its impact on the workplace.
- Explain how bias impacts others.
- Utilize strategies to counter stereotypes and challenge personal bias.

60 Minute Workshop : Call for Pricing Details	90 Minute Workshop: Call for Pricing Details
<p>What's Included:</p> <ul style="list-style-type: none"> • eLearning per participant purchase also required • Prework – Unconscious Bias • Post-Training Resource Guide • Certified Facilitator(s) with a Technical Producer • Zoom hosted platform • Min class size: 10; Max class size: 50 • Virtual delivery • Group Discussions, Breakout Groups, Polls, Reports • Certificate of Completion 	<p>What's Included:</p> <ul style="list-style-type: none"> • eLearning per participant purchase recommended • Prework – Unconscious Bias • Post-Training Resource Guide • Certified Facilitator(s) with a Technical Producer • Zoom hosted platform • Min class size: 10; Max class size: 50 • Virtual delivery • Group Discussions, Breakout Groups, Polls, Reports • Certificate of Completion

EMBRACING DIVERSITY & INCLUSION

The second course in our Respectful Workplace Series.

Learning Objectives:

- Describe how diversity, equity and inclusion are different.
- Reconcile the difference between how you see others and how they see themselves.
- Utilize strategies to embrace the diversity of others and be more inclusive.

60 Minute Workshop: Call for Pricing Details	90 Minute Workshop: Call for Pricing Details
<p>What's Included:</p> <ul style="list-style-type: none"> • eLearning per participant purchase also required • Prework – Diversity & Inclusion • Post-Training Resource Guide • Certified Facilitator(s) with a Technical Producer • Zoom hosted platform • Min class size: 10; Max class size: 50 • Virtual delivery • Group Discussions, Breakout Groups, Polls, Reports • Certificate of Completion 	<p>What's Included:</p> <ul style="list-style-type: none"> • eLearning per participant purchase recommended • Prework – Diversity & Inclusion • Post-Training Resource Guide • Certified Facilitator(s) with a Technical Producer • Zoom hosted platform • Min class size: 10; Max class size: 50 • Virtual delivery • Group Discussions, Breakout Groups, Polls, Reports • Certificate of Completion

TRAIN-THE-TRAINER (T3)

A 3.5-hour session to equip your in-house trainers with our *Respectful Workplace* material so they can confidently facilitate the HWYD modules for your organization.

3.5 Hours Combo T3 (Bias + D&I)

This combo T3 will guide trainers on how to facilitate the **60-minute workshops** of **Module 1: Overcoming Unconscious Bias** and **Module 2: Embracing Diversity & Inclusion** as a follow-up to the eLearning.

What's Included:

- Facilitator Guides – Unconscious Bias and Diversity & Inclusion
- Prework – Unconscious Bias and Diversity & Inclusion (for Trainers & future learners)
- Post-Training Resource Guides
- Certified Facilitator(s) with a Technical Producer
- Zoom hosted platform
- Min class size: 2; Max class size: 12
- Virtual delivery
- Group Discussions, Breakout Groups, Polls, Reports
- Certificate of Completion (+ Template for future learners)

ADDITIONAL SUPPORT

In addition to the training, we publish articles, blogs, videos, and podcasts to help encourage continuous learning beyond the classroom environment. Check out a few of these resources below!

Check Out These Resources

- [Journey to a Culture and Legacy of Respect](#)
- [Unconscious Bias: Family Leave](#)
- [Why DEI? \(Video\)](#)
- [Peoplecast Season One Recap](#)
- [Podcast: Peoplecast](#)

How Was Your Day? has won 9 awards for cinematic and educational excellence.

